

**Southall Community Alliance
Annual Report 2005 / 06**

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Chair's Introduction

The last year has been nothing less than remarkable. Southall Community Alliance has extended and strengthened its claim to be a serious and significant voice of the community and people of Southall. We welcome all the new member organisations that have joined SCA in the past year and look forward to working with each and every one of you. It is your active involvement as member organisations and representatives that gives SCA its' inherent strength as a champion of the grass route community and voluntary sector organisations.

The Community Resource Centre pilot programme that SCA launched with assistance from the Home Office and London Borough of Ealing under the community cohesion programme has proven to be a runaway success beyond our expectations. This has resulted in oversubscription of the available resources from user groups and presented challenges for the staff to balance and prioritise the needs. The hot desk facilities, seminar room, training suite, meeting room and the community display boards and window are all popular facilities. The professional and courteous advice and service from the excellent staff team have received appreciation from groups and individuals. The positive comments about SCA, the community resource centre programme the staff and management team have come from all our partner agencies including our key support, our fund providers who make all this possible.

SCA has established a track record in community organisational development, consultation and support programme, management of assets, accountability and transparency of economic, effective and creative use of public funds. These factors have contributed to SCA's successful bid from the Big Lottery Fund which will go a long way towards the short term sustainability and development of our organisation.

The success of the community resource facilities and services has provided SCA with a new challenge to develop plans for long term sustainability and expansion of the programme. The process has already started and will be championed by members of the board in partnership with the Local Authority and other agencies. SCA records its appreciation and thanks to the previous administration led by Cllrs John Cudmore and Leo Thompson at LBE and looks forward to working with the new Council administration of Cllr. Jason Stacey.

We extend an open invitation to all elected representatives of LBE, and non-affiliated organisations particularly those with an interest in the affairs and developments in Southall to visit the Community Resource Centre and see for yourselves the diverse range of activities. We also welcome and value your input in the community forums, which allows us to consult on issues of interest, directly with the community and voluntary organisations, residents and interested individuals. Our focus and objective is clear ... Southall.

Thanks for your enthusiastic support during the journey as we register another milestone and we look forward to your company for the challenges ahead.

Harsev Bains
Chair of SCA

Manager's Work Report

Staffing

As ever one of the main factors in SCA's consistent progress and development has been the input from our dedicated and active staff. Having taken time to develop a strong working team it was therefore a great loss to us when Priya Chaphekar, our administrative officer, decided to move on towards the end of 2005.

As someone who had been involved in SCA since the first day that the Resource Centre was opened Priya was a vital cog in the SCA machine. As those who know her can testify Priya's hard work, dedication and friendly personality ensured that SCA's relationship with groups and users of our premises was very positive.



Groups and users at the SCA Resource Centre

Suki Kaur has also established herself as an invaluable member of the SCA team. Suki has worked very hard and successfully during the year to support the funding and capacity building needs of local Black Minority Ethnic and Refugee (BMER) groups. In the course of her work Suki has been a real credit to the organisation and her professional outlook combined with a wide skills base has ensured that the groups she has assisted have received quality help and guidance.

There is no doubt that the BMER Fundraiser project has been a real success for the various BMER groups that have been assisted. Where Suki and her counterpart in Acton, Matt Friedson, have been particularly adept has been in passing on learning to groups so that fundraising knowledge and skills can be transferred in a sustainable way.



British Keralites Association teaching Malayalam to school children in SCA meeting room

Crucially for an organisation like SCA with a relatively small complement of staff we also benefited from the assistance of two excellent volunteers, Patience Loemba and Juana Ameen. Both Patience and Juana began their volunteering when we were expecting to fill the vacant administrative officer post and so they arrived at a crucial time and have performed admirably.

Resource Centre

The past year saw SCA support a large number of groups at our Resource Centre. The number of groups who used the hot desk remained the same as in the previous year, 23 groups. However, the number of groups or organisations using the meeting room increased to 21 groups.

The range of groups that have been supported at the Centre has also remained constant. Some of the regular users have included Access for Support and Development Centre, British Keralites Association, West London Asian Society, Common Society Group etc.

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The communities these groups assist has also been reflective of the changing diversity in the area and includes people from BMER backgrounds, disabled users, young people etc. One distinctive feature of the consistency mentioned above has been the use of the Centre by members of the Somali community and not always from the Southall area.

In 2004 when the building was being refurbished our intention was to create a building that would support community engagement and provide visible evidence of community cohesion. The past two years have established the Centre as such a hub or focal point for groups and communities from very different backgrounds. The degree of participation from BMER groups has been heightened by the way in which some groups are now working together in a thematic way. From SCA's perspective this joint working bodes well for the future with some of our user groups engaging in collaborative projects.



Meeting arranged by West London Asian Society with Derby Youth Service

The Centre has also allowed us to hold many of our meetings in a central location and whilst much our work has been about helping community groups there have been occasions when SCA has delved into slightly more exotic territory. The fact that we were able to hold a Maasai cultural exhibition and archaeology seminar, amongst others, confirms this variation. Coupled with this we also saw various surgeries being held at our premises involving the Southall Broadway police team, Locata re-housing and London Fire Brigade.

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In terms of usage the volume of users has grown markedly over time. In the period January – April 2006 a total of 2125 people came to the Centre, either as representatives of user groups or members of the public. This is a significant number of people given the size and nature of the premises.

Towards the end of 2005 we were successful in attracting funding from Biffaward. This funding allowed us to expand the successful hot desk pilot and provide two more hot desks, further IT equipment and a new printer. These extra resources provided very welcome extra capacity enabling us to assist more groups at any one time.

For a building that often has many members of the public on site, another essential input was provided by LBE in the form of a grant to carry out health and safety improvements to the premises. This work was necessary to provide a safer working environment for staff and users and is yet another example of how the physical development of the building has been incremental and often dependant upon our ability to pull in further resources.



Visitors during LBE mini-bus tour to SCA

Whilst we hope to build upon our existing work and encourage as much usage of the premises as possible we also need to look further ahead and consider the potential need for larger premises. Of course when SCA originally moved into the building it would have been difficult to predict the exact impact the building would have upon our work. But, given the positive nature of this impact and the constant demand for group accommodation and meeting space a future SCA

priority must be to consider alternative accommodation which can meet the demands that we have currently been able to support.

Neighbourhood Renewal

During the year SCA was able to take a more involved role in local neighbourhood renewal work. The key issue that dominated much of the NR agenda for the year concerned the future of the funding to Ealing. It had always been known that Ealing would receive funding up till 2006 but it was unclear whether further future funding would be provided beyond this date.

Understandably for all NR funded projects this created a degree of uncertainty that posed difficulties for the groups concerned. The eventual decision that Ealing would receive a further two years funding was gratefully received and necessitated a review of currently funded projects and the overall direction of the NR programme.



Trustees of the Dormers Wells Trust being shown around the new community centre building at Dormers Wells Primary School

The Neighbourhood Renewal Standing Committee made a number of important recommendations about the future programme, of which one had direct relevance to SCA. This recommendation was that current community capacity projects would continue to receive neighbourhood funding. This included the main funding for SCA and for the BMER fundraising post, subject to a review of those projects.

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It seems that future NR priorities will focus more upon employment and education related outcomes. This approach seeks to align these outcomes more with government established floor targets. Towards the end of the year SCA was involved in jointly chairing two panels of residents and groups, in Southall and South Acton, to gather data about existing projects and future areas of NR investment. The recommendations from these panels were later accepted at the Neighbourhood Renewal Standing Committee and represent an interesting way of increasing resident participation in the NR process.

As part of our remit we were responsible for arranging meetings of the Dormers Wells Service Improvement Group, which provides a platform on which residents and service providers from NR areas can interact. Presence at this partnership coupled with a similar presence at the Standing Committee and Local Strategic Partnership has ensured that SCA was active at a number of levels in relation to issues affecting local communities.



Meeting of Disability Connect network at SCA in July 2005

As in the previous year one of the practical ways that we were able to assist NR groups has been at the Resource Centre. A large number of groups that use the Centre are from these areas or assist users from them. During 2005/06 12 community groups who were assisted came into this category. The type of support provided ranged from use of hot desks, use of meeting space and help with capacity development issues, excluding the support provided by our BMER Fundraising Officer.

Sustainability

After the initial receipt of neighbourhood renewal funding one of our long terms aims was to attract sustainable core funding from external sources. Given the nature of changed funding priorities of many large funders and the huge demand from voluntary sector groups obtaining such funding has always been a very challenging task fraught with occasional disappointment.

Having identified this as a major priority it was a tremendous achievement for SCA to acquire core funding from the Big Lottery Fund (BLF) and support from the City Parochial Foundation. The award from the BLF was for two years funding to support existing staff levels and the extension of our work in helping disadvantaged groups.

Although this funding success has been significant one cannot ignore the on-going impact that NRF funding continues to have on the organisation. It is worth remembering that in the period 2005/06 it was NR funding that paid for staff salaries and many of our running costs.

Prior to the BLF informing us in December 2005 about the success of our application SCA, along with other NR funded groups, had faced a few difficult months of uncertainty while we awaited the government decision about the future of the scheme in Ealing. Obviously many of these groups would have been pleasantly surprised by the decision that Ealing would receive a further two years neighbourhood renewal support.



Darra Singh and Brendon Walsh (LBE) in discussion with Amar from BBA Media and Cllr Ranjit Dheer equally involved with community group members

There is no doubt that our plans in the immediate future will involve a continuing dependency upon neighbourhood renewal funding, especially in relation to the BMER Fundraising Officer post. Sustainability issues are not always about funding and much of the support that we received and continue to receive from colleagues at LBE has been very valuable.

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Aside from these relatively large funders SCA was also able to attract funding from a variety of sources including West London Network, London Borough of Ealing, Biffaward etc. As well as these financial contributions, we need to recognise the support that we have received from LBE. At one level this enabled us to make further and much needed health and safety improvements to our premises. However, at another level we must acknowledge the really positive support we have continued to receive from Lainya Keivani and colleagues in the Regeneration and Community Development team at Ealing Council.

Since opening the Centre in January 2004 it says much about the progression of SCA that within two years we have not only been able to attract alternative core funding but also important project related funding, thus retaining that important balance between incoming capital and revenue funding.

Local networks and partnership working

The past year has seen SCA consolidate its position with a number of key local partnerships. As a network of local groups it is important that SCA has a presence and voice on borough wide fora and can relay information about such developments to our member groups and share news about opportunities that may be of benefit to them.



West London Network Steering Group meeting at SCA

The partnerships with which we have had this on-going relationship include the Local Strategic Partnership, Neighbourhood Renewal Standing Committee, Ealing Community Network, Dormers Wells Service Improvement Group etc. Due

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to staffing issues there was a short period when it became difficult to maintain our usual presence at these various meetings but with our current full complement of staff these issues have been resolved.

Certainly the relationship between the voluntary and statutory sectors is likely to be tested in the immediate future with an array of developments which will have lasting impact. The first of these is the new community strategy which outlines a 10 year vision for the borough and places specific emphasis upon success through partnerships. The strategy sets out how services can be delivered in a way that increases the social, economic and environmental well being of the community.

Closely linked to this is the emergence of Local Area Agreements (LAA's) as a vehicle for supporting the 'double devolution' agenda. The LAA's are three year agreements which set out the public service delivery priorities for specific geographical areas and seek to involve the community sector in service design, commissioning and evaluation.



Southall Broadway police focus group meeting at SCA

The aim of LAA's is to improve the delivery of local public services by allowing different government funding streams to be pooled together in a flexible way to address local needs. The local authority will have to work jointly with partners, including the voluntary sector, to achieve agreed priorities in relation to four key themes ; children and young people, safer and stronger communities, healthy

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communities and older people and economic development and enterprise. These present future possible areas of work for SCA, as an area based infrastructure organisation.

On a related and strategic note it seems likely that changes to the structure and function of the Local Strategic Partnership are likely. If these take place they may have an impact upon the level and quality of voluntary sector involvement in community affairs. This may be a critical development bearing in mind the move towards LAA's and the possible affect upon service delivery that such a move may signify.

A current and new partnership that SCA has been instrumental in establishing is the West London Voluntary Sector BMER Forum. The Forum, funded by West London Network, was a joint project initiated with the Great Lakes Development Network. The aim of the Forum is to develop a support network for second tier BMER organisations from various west London boroughs.



Nero Ughwajabo (Croydon BME Forum), Ian Redding (ALG) and Abdulrahman Mohammad (MiNET) at a meeting of the West London Voluntary Sector BMER Forum

During the two meetings of the Forum arranged since January 2006 we had excellent guest speakers from Olmec, Association for London Government and the Croydon BME Forum. The Forum has benefited from the excellent support of Abdulrahman Mohamad from the MiNET project and we soon hope to set up a working group that can refine the future work objectives of the Forum.

Not all the partnership working that we were involved in had a local setting. For example, in the latter part of 2005 SCA was invited to be involved in a pan – European project. This 'City 2 City' project involved representatives from Germany, Italy, Spain, Sweden etc and critically examined the demographic and social consequences of economic migration across the partner states. SCA attended an arduous inaugural meeting of the project at Calabria in Italy, which will develop localised research into the issue of migration.

Community Participation

SCA's ability to engage with different groups has been an important part of our success over the past year. One obvious manifestation of this has been the participation at the SCA Community Forum. During the year we arranged five Forum meetings which covered topics including local transport provision, environmental issues, Gas Works development etc. The Community Forum provides an important point of interaction where residents and service providers can meet. However, there may be a need to evaluate the meetings and consider changes which could encourage yet further involvement at the Forum.



Archaeology seminar arranged by WLAS and delivered by The Institute of Archaeology, University College London

Interestingly it is significant that we were involved in more than one meeting about the Gas Works development. The level of community concern about the outline planning application remains at a high level and this has manifested itself in local campaigns opposed to the intensive development put forward.

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Another visible measure of success is provided by the breadth and diversity of groups making up the SCA membership. During the year we saw 10 new groups becoming members. This figure is considerably less than the very large increases of the previous two years. It may be unrealistic to expect that membership applications could increase at the previous rate, as after two years at the Resource Centre, there will be less groups who do not know of us.

On a related note it is important to note that SCA continued to support groups who were not affiliated members. There is no better evidence of this than that provided by the variety of groups helped by Suki with their fundraising needs.



Meeting at Dominion Centre about police initiative, 'Operation Quadrant'

SCA's level of community engagement improved not just through our Community Forum of new membership applications but through the various partnerships that we were involved in. SCA had an involvement in :

- Southall Healthy Living Initiative
- Ealing Community Network
- Change Up Working Group
- West London Network
- Development Workers Group

As ever we have had important and strategic contributions provided by Harsev Bains and Ravi Jain at the Southall Regeneration Partnership and LSP

respectively. This has ensured that as well as working on the ground SCA has an input in wider matters affecting the area.

Future Challenges

The past year has been one containing a significant amount of progress for SCA. The hard work of the previous two years has begun to visibly bear fruit for the organisation and this has manifested itself in a number of ways.

Having for a number of years identified alternative core funding for the organisation as our main priority the fact that we have now achieved objective should not encourage organisational complacency. In fact now that we have secured these additional resources the challenge must be to provide training and other support to our members groups in a consistent and relevant way.



Gos from BBA Media with participants at a media training course

This is obviously a period when we need to consolidate but at the same time always remain aware of project opportunities. It may be that this is the manner in which the work of SCA will progress in the next year and will undoubtedly involve reliance upon our network contacts to develop partnership funding projects.

A slightly longer term objective for SCA must be the identification of alternative premises. We have been able to show just how economically we have developed our current premises and the positive impact this had had upon our work. Given this demand for working space and the growing demands of many of the groups

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we have worked with it seems logical to consider alternative premises as a pressing need.

It is always worth remembering that SCA has only had premises for slightly over two years and that in this short time we have been able to develop our profile and work in a systematic way. Certainly we have benefited from the support that NRF funding has provided but we are the only NR funded community group that has been able to attract external core funding.

There is clearly much that is positive and which we can celebrate from the previous year. The excellent input from our Board of trustees and the good ties we have with partner infrastructure organisations bodes well for the future, particularly at a time when the national 'double devolution' agenda will begin to have important ramifications locally. It is therefore important that SCA continues to engage with local groups and communities and provide an enabling local voice.

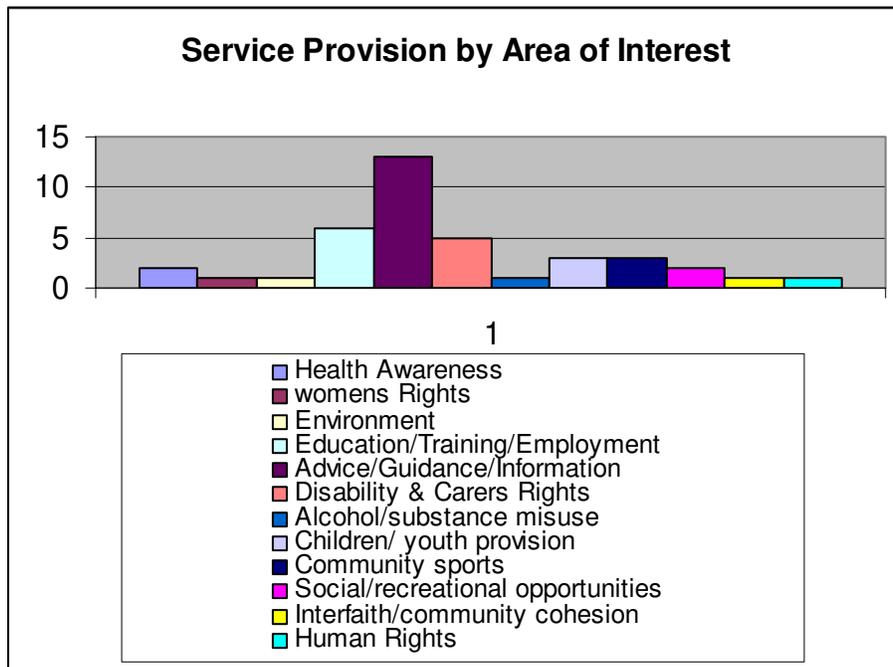


Savita Vaid, Janpal Basran, Patience Loemba, Suki Kaur

BMER Funding Officers Report 06/07

Project Progress

It's now been almost 20 busy months since I began working with SCA as Fundraising Officer for Black Minority Ethnic and Refugee groups in Southall. The last twelve months have seen a rapid growth in the activity of this project. During this period the project assisted 40 BMER voluntary and community groups based in Southall, who work in a variety of areas i.e. some work involves environmental awareness whereas others work with newly arrived communities in the area. The composition of the groups assisted is as follows



I have attempted to classify groups by their main area of interest but it is worth noting that many groups work across different themes and provide a number of different services.

As well as assisting groups with fundraising I was approached for assistance with other areas of voluntary groups work ie

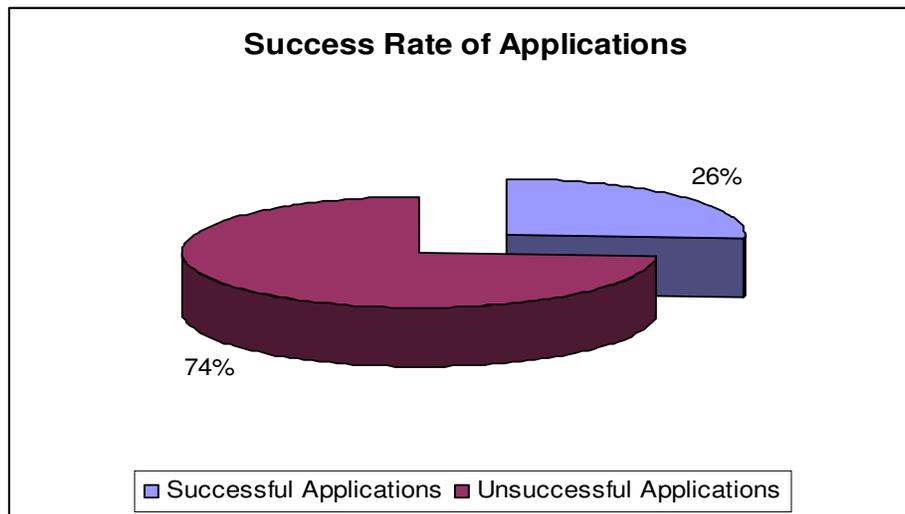
- *Developing or reviewing constitutions (Governing Document)*
Many of the groups I work with now did not formally exist when I first met with them. One of the first steps in setting up a community/ voluntary group is to formalise what is known as a 'governing document', containing the aims and objectives of the organisation. This document also outlines the powers of the organisation and what activities the organisation will undertake in order to achieve these objectives. I have assisted a number of groups draft these documents and helped others review their

constitutions before registering as a charity to ensure the charitable nature of their work is reflected in the constitution.

- Developing policies and procedures, a large percentage of groups have required help with drafting child protection and protection of vulnerable adults policies and procedures. Organisations providing services to vulnerable people including children and young people, elderly, those with disabilities or mental health illnesses are required to have the above policies, which have been designed to safe guard service users, staff and volunteers.*
- Developing project ideas: I have assisted a number of groups develop their project ideas so that the outcomes of the project are realistic, effective, measurable and specific. This is a crucial element of bid development and a useful mechanism for understanding how ideas can be transformed into action.*

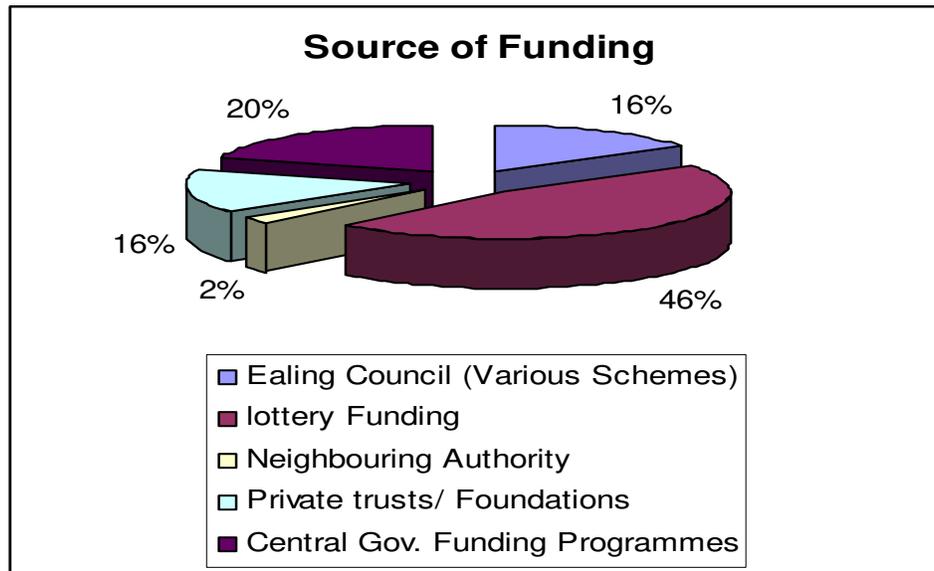
Major Achievements

One of the major achievements of the last twelve months has been securing £95,000 worth of successful funding applications for groups that I have been working with. This has been a tremendous achievement for groups and it is a real credit that the work they undertake is recognised and valued by funders. It is worth noting that approximately 1 in 4 applications is successful so groups need to present competitive and attractive cases for funding as well as approaching a variety of different funders.



Funds have been raised from various sources such as local authority, private trusts and foundations and Lottery funding programmes. As the chart shows, almost half of all funding secured came from Lottery programmes such as Awards for All. A total of 16% of funding came from Ealing Council via a number

of different funding programmes such as Special Grant and Ealing Council Community Chest.



Charity Registration

After group and one to one sessions 3 groups in Southall have now received charity registration from the Charities Commission. The application pack for charity registration is itself a very lengthy document which at first site can appear very daunting. In total 6 groups were assisted to complete the registration pack and although currently it takes approximately 80 working days to receive registration and I am hopeful that the remaining three organisations will also be successful.

Charity registration is advised and required for all community groups who have an income of more than a thousand pounds per annum. The receipt of such registration increases the accountability of organisations spending public funds but also increases their chances of securing finance from certain funders i.e. Lloyds TSB.

Challenges

As well as successes this work faces many challenges and despite the attempts of many groups it has been difficult for them to raise the amount of finance they required or were hoping to raise. There are number of reasons for this the first being the funding environment that many groups faced during the year.

In 2005 a number of large funders including Bridge House Trust, Lottery and Tudor Trust carried out major reviews of their funding programmes, which meant that groups could not apply for funds from those sources. These funding

programmes have now been re-opened with new priorities and groups can now apply.

Secondly there is the on-going issue of duplication and competition. With the closure of national programmes groups were forced to look closer to home for the finance they required to continue their work. One of the problems this has created is that groups have been set up in competition for scarce resources.

Furthermore there are a vast number of groups in Southall carrying out very similar work for the same sections of the community. For this reason Matt Friedson and myself decided we would focus our efforts on encouraging networking amongst these organisations based on themes and joint areas of interest.

Training Events & Workshops

One such networking event brought together representatives of 13 groups from Acton and Southall, who had an interest in delivering sports activities to BMER communities.

This session was delivered by the London Community Sports Network, who shared practical tips on developing community sports projects, recruiting the right staff and volunteers and raising funds.

Future Developments

We are planning to hold more networking and information days through the lifetime of the project and so far the following have been identified as areas of interest :

- Children & Young people's Projects and Child Protection.
- Annual Returns for Charities Commission
- Supporting projects delivering employment / educational outcomes

As always we aim to deliver workshops and training which meet the needs of BMER groups we work with. Matt and myself are always interested in hearing from groups who have any ideas. I fully appreciate that the voluntary sector is made up mostly of volunteers for whom time is precious thus I would also take this opportunity to thank all colleagues who have attended training events over the last twelve months.

Thank you & Acknowledgements

It would be impossible to carry out this work without the support of a great team at the Southall Community Alliance so I would like to take this opportunity to thank Janpal and Savita for their support, guidance and encouragement and would also like to thank all my colleagues from Southall's BMER voluntary sector.

Sukhvinder Kaur
BMER Fundraising Officer

Views from partners

1. Acton Community Forum

I am pleased to acknowledge the important role of SCA from two different perspectives.

Firstly as a Southall resident, I recognise the need for a focus for the sheer range and diversity of voluntary and community activity in Southall, and the vital work that is being done to strengthen this sector and also to facilitate a community voice to shape the implementation of the many strategic initiatives that seek to improve services and the quality of life for local residents.

Secondly from the viewpoint of Acton Community Forum, in effect a sister organisation in Ealing's other Neighbourhood Renewal Area, we are delighted to be developing close links with SCA, learning from each others approaches and ways of working, and developing joint initiatives to address exclusion and community cohesion.

Steve Flynn
Acton Community Forum

2. British Keralites Association

The excellent support SCA has for BKA is very commendable as it has produced good results in our charity work for the Keralite community. SCA has delivered a range of community support and the manager of SCA, Janpal, is very understanding and approachable if help is ever needed. He has helped BKA in the development of partnerships with various other organisations and not only has SCA provided us with use of the hot desk facility, but also the use of the meeting room to hold language and yoga classes.

SCA's Funding Officer, Suki, has proved to be very helpful as her assistance has resulted in BKA obtaining two funds for projects we have held over the past year. She is always willing to help without hesitation.

We have been very pleased with the guidance, advice and information we have received from SCA and are very appreciative to them for their support. We hope that this will continue so that BKA may progress in the future.

Jayshree Syamala
British Keralites Association

3. Horn of Africa Disability and Elderly Association

Since working closely with SCA and its staff, volunteers and other organisations affiliated with them, I have found it to be very beneficial to HADEA. The attitudes of everyone involved have been very encouraging in the development of our organisation. The commitment, honesty and trust seen in SCA's employees and the support they provide has encouraged us to work harder, in particular, for the Somali community who are newly arrived and under represented at present. We have continued to share experiences through open communication with SCA and have learned from it. We at HADEA are proud to be associated with SCA and will continue to work with them in partnership for the common interest and progression of our communities.

Yusuf Guuled
Horn of Africa Disability and Elderly Association

4. Havelock Family Centre

HFC wishes to commend the work carried out by SCA. In particular, the guidance and practical assistance provided in funding applications is extremely helpful as objective feedback helps an organisation to modify their applications accordingly.

The service offered by SCA is very professional where confidentiality of the organisation being supported is maintained. Suki and Janpal have always been courteous and extremely supportive at all times. The informal approach is most welcoming. A very big thank you.

Neelam Rahi
Havelock Family Centre

5. Dormers Wells Trust

The Dormers Wells Trust clearly support the work of the Alliance. We believe it has an important role to play in information delivery and advocacy, in a fairly wide context, at a venue with easy access for the local community. We have not had such a service in Southall ever and I have lived here for 30 years.

In terms of connections with other local voluntary and community organisations, Dormers Wells Trust have been supported in a very professional manner and we look forward to future co-operation.

Maura Blackburn
Headteacher

New SCA Members 2005 / 2006

1. Alpha Community Aid Project *
2. Rehabilitation of BME Offenders *
3. Somali Association for Educational, Cultural and Skills Development *
4. Somali Messenger Project *
5. Great Lakes Development Network *
6. Somali Womens Community Group *
7. Friends of the Maasai People *
8. Horn of Africa Disability Elderly Association *
9. Somali Advocacy and Integration Centre *
10. Voice Of Dalit International *
11. Ealing Passenger Transport Users Group
12. The Panjabi Centre
13. Ealing Refugee Forum
14. Appropriate Support and Training
15. West London YMCA
16. Somali Teachers Association
17. Somali Regeneration Programme
18. ECVS
19. IWA (GB)
20. Access for Support and Development Centre
21. Southall History Society
22. Southall Law Centre
23. Southall Show Society
24. EREC
25. MAAS
26. APNA
27. St Joseph's Drive Residents
28. Holy Trinity Church
29. A Rocha UK
30. Sri Guru Singh Sabha
31. Southall Rangers
32. Havelock Family Centre
33. St Georges Church
34. Global Community Network
35. Emmanuel Church and Youth Project
36. Lohana Community (West London)
37. Ealing Community Transport
38. SHIP
39. Home-Start Ealing
40. Havelock Independent Residents Association
41. Southall Quaker Meeting
42. Golden Opportunity Youth Association
43. Community Health Outreach Team
44. Dormers Wells Nursery & Community Centre Trust

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45. Somali Youth Group
46. Ealing Legal Centre
47. United Anglo Caribbean Society
48. CO-OP Homes (South) Ltd
49. Water Tower Housing Co-operative Ltd
50. Kumbhar Women's Group
51. Ealing Dyslexia Association
52. ADARA SHABAD
53. British Keralites Association
54. Aid of Good Hope
55. Indian Youth Association
56. Tamil Community Centre
57. British Indian Councillors Association
58. I.W.A - The Green Southall
59. Common Society Group
60. West London Asian Society
61. Multicultural Arts Association
62. Nav Jeevan Asian Society
63. RAAD
64. Kulmiye Somali Media Association
65. Black Neighbourhood Renewal & Regeneration Network
66. Al-Hayat Cultural and Welfare Association
67. Somali Advocacy & Integration Centre
68. Timeout Group
69. The Sikh Missionary Society
70. Ealing MENCAP
71. Shaheed Bhagat Singh Welfare Centre
72. Afghan Hindu Cultural Society
73. Refugee Against Drug and Crime
74. Drug and Alcohol Action Program (DAAP)
75. Ogaden Community Association
76. BBA
77. Education & Social Group

* New SCA members 2005/06

Southall Community Alliance

Board Members

Harsev Bains	(Chair)
David Bookless	(Vice Chair)
Dilbagh Chana	(Treasurer)
Amir Fouladvand	(Company Secretary)
Michael Bolley	
Carl Johnson	
Abdullahi Osman	
Balvinder Kaur Chahal	
Dil Mohan Singh Bhasin	
George Twyman	
Muna Mohamud	
Mahendra Dasani	
Ravi Jain	
Amar Chadha	
Jaskaran Singh	

SCA Staff

Janpal Basran	Manager
Priya Chaphekar	Administrative Officer (date of leaving September 05)
Savita Vaid	Administrative Officer (joined April 06)
Sukhvinder Kaur	BMER Fundraising Officer

Volunteers

Patience Loemba
Juana Ameen

Partnerships in which SCA has been involved 2005 / 2006

1. Local Strategic Partnership
2. Neighbourhood Renewal Standing Committee
3. Dormers Wells Service Improvement Group
4. PCT Diversity Steering Group
5. Southall College Community Council
6. IEG E-Network
7. Recommendation 61 Group
8. West London Network
9. Southall Sustainability Forum
10. West London BMER Forum
11. Planning and Community Group
12. Ealing Health and Social Care Forum
13. Ealing PCT Diversity Steering Group
14. Southall Healthy Living Initiative Project Executive Team
15. Southall Regeneration Partnership
16. Ealing Community Network
17. ECN Steering Group
18. Change Up Working Group
19. Development Workers Group
20. Ealing Voluntary Sector Liaison Forum