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# Southall Community Alliance

## Annual Report 2006 / 07

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SCA has been supported by London Borough of Ealing,  
Ealing Community Network, Neighbourhood Renewal Fund,  
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## **Southall Community Alliance**

### **Annual Report 2006 / 07**

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## **Chair's Introduction**

The collective work of the Southall Community Alliance's members, partners, staff and board members has once again delivered a programme fulfilling the objectives of the communities we all serve as well as exceeding the value for money expectations of the funding agencies.

The trust, integrity, transparency and impeccable record in managing and accounting for public funds have further extended the credibility of the SCA.

All our efforts in the voluntary sector add incredible value to improving the quality of life for the citizens of Southall. We are justifiably proud of the clearly visible contribution that we have made towards community cohesion. The hot-desk facilities and the common use of space by the wide spectrum of communities acts as a flagship for the London Borough of Ealing. The Community Resource Centre is now a subject of official studies and is frequently visited and cited by researchers and consultants alike.

The concerted and consistent policy of integration of Southall's communities have deeply rooted SCA among the community and its organisations. This has earned SCA enormous respect and admiration from our partner agencies.

As is evident from the detailed report presented this year SCA has not rested on its laurels and the excellent levels of achievement of previous years. The SCA through the sterling commitment, dedication and professionalism of the staff team led by Janpal Basran and assisted by Savita Vaid, Sukhvinder Kaur, Matt Freidson and Sharmarke Diriyé have developed, and in some instances already delivered, new and exciting programmes to provide support, impetus and direction in the voluntary and community sectors.

When we set out on this journey many years ago we wanted to establish a common community resource that was capable of supporting existing and new voluntary and community organisations. Whilst this work is now well established, this resource needs to be secured and sustained for future generations and communities that we have yet to serve.

Southall is at the threshold of great opportunities and the Southall Gas Works redevelopment of approximately 80 acres the Cross Rail initiative with fast trains to Central London and Europe will make Southall more intrinsic with London.

As with all changes in social and demographic structure they also engender challenges for the delivery agencies engaged in supporting and sustaining transitional communities. SCA is also not immune from this.

As an organisation we are confident that with the continued effort of all our team of staff, volunteers, members and the support of the funding agencies will enable us to create a sustainable legacy and further deepen our ties with the community.

Our cherished goal of establishing a permanent home for SCA and the Community Resource Centre will need to come a step closer to being realised in the year ahead. SCA will also work towards strengthening its relationship and support for the activities engaging women and youth in the community, cutting across gender and generations. Southall is and should remain 'for us all'.

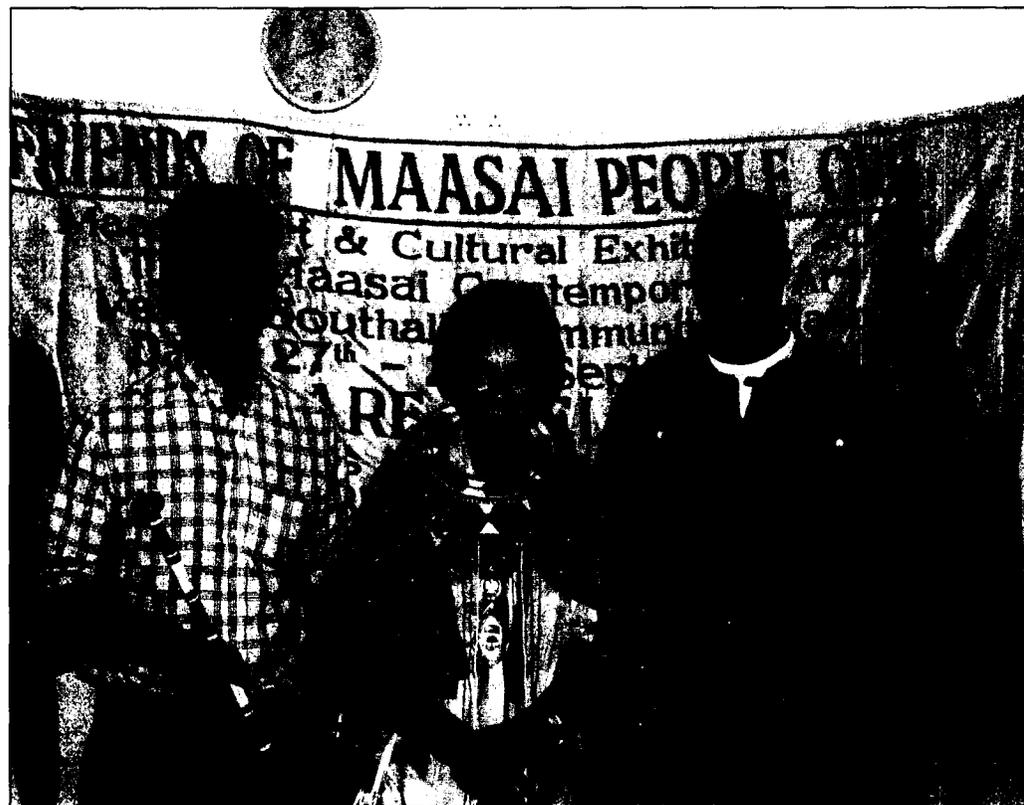
Harsev Bains  
SCA Chair

## Managers Report 2006 / 07

### Staffing

One of the most stable factors in our development has been the benefit of having a good staff team and the continuity of relationships this brings.

SCA has been extremely fortunate over the years in having excellent front line administrative officers and Savita Vaid, who started in April 2006, was no exception. During the year Savita showed a real commitment to her work, combined with her friendly and outgoing personality. In the next year we will be looking to involve Savita more in the process of overseeing some of the project timetables that we have and allowing her to develop her skills base and gain additional experience.



SCA Manager Janpal Basran, Cllr Diana Pagan and Joseph Masindet of Friends of Maasai People Organisation at the Maasai Art & Cultural Exhibition held at SCA

Although full details of the BMER fundraising officer report can be found later in this annual report we must acknowledge the work that has been achieved. The fundraiser project actually began in 2004 with the employment of Sukhvinder Kaur and Matt Freidson in

Southall and Acton respectively. The continual presence of both workers has been a real bonus to both SCA, Acton Community Forum and the host of groups that they have assisted.

In October 2006 Suki went on maternity leave and her absence left a considerable gap in our small team. Suki's professionalism and interpersonal skills have received much praise and finding a temporary replacement was always going to be challenging.

In the circumstances we were extremely fortunate to obtain Matt's services for two days a week at SCA. Matt's understanding of the project from its inception and awareness of the work that Suki had been involved meant that he was an ideal replacement. The remaining gap in coverage was provided by Sharmarke Diriye in November 2006. Both Matt and Sharmarke have been able to provide an excellent and much needed funding and capacity building support service to groups in Southall.



Guests and attendees at the 2006 SCA Annual General Meeting

### **SCA Resource Centre**

The SCA Resource Centre remained the focal point of our work with Southall groups and people during the year. Originally conceived as a means of providing temporary accommodation, IT resources and meeting space to groups there has been an evolution of the resource into much more than this initial community cohesion pilot. The office has genuinely become an important asset for different community organisations and the people they assist or support.

During the course of the year the office was visited by almost 6,000 people, many of whom would have been repeat visitors. The number of hot desk users increased from the previous years total to 29 groups and 32 groups used the meeting rooms. Some of these users included the Slavic & Baltic Community, Punjabi Theatre Academy, Somali Women's Community Group, Friends of Maasai People, Voice of Dalit International, London Transport Training etc.



The SCA hot desks in full usage

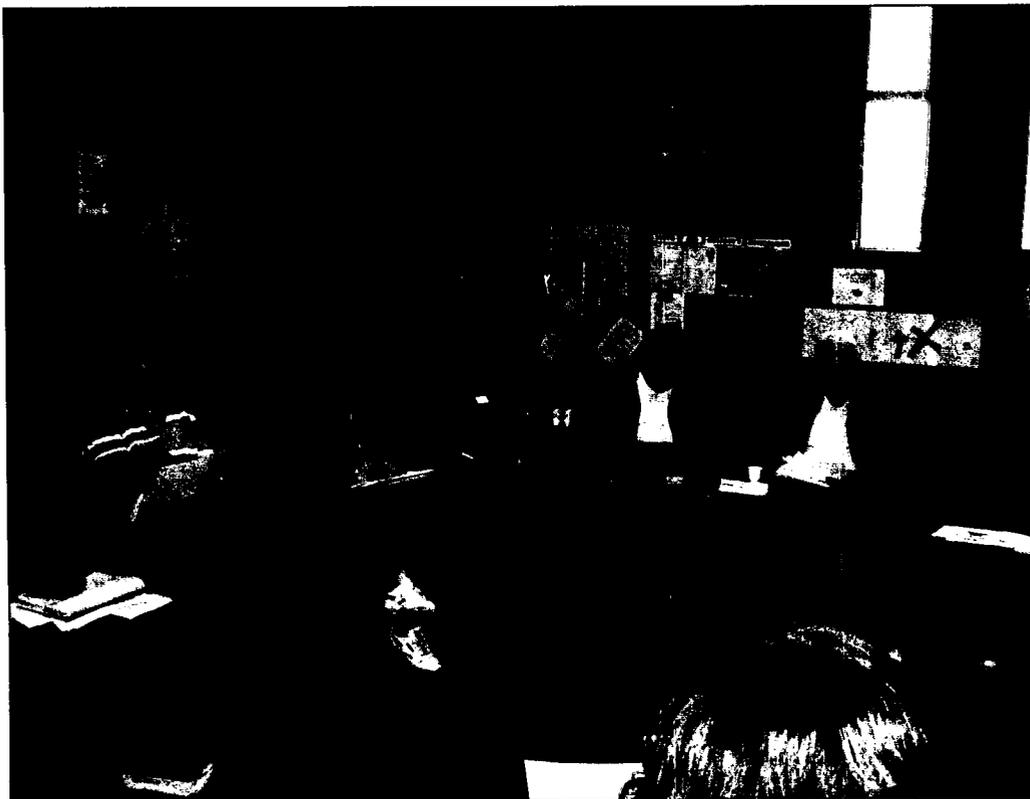
One of the original motives behind developing hot desks was to symbolise the way in which different communities could work together at one location. Of all the outcomes that have arisen this is probably the one that most identifies SCA to our partners. Certainly

the high level of involvement from Somali organisations and users was sustained through the year but the use of organisations representing the Iranian, Afghan, Russian, Pakistani etc communities meant that the multi-cultural nature of our users remains very evident.

As well as being a place where voluntary sector groups came and did their work, the office provided a venue where different agencies were able to hold outreach surgeries. Some of these groups included Mencap, Ealing Trading Standards, Alzheimers Concern etc. The consumer advice surgeries, provided by colleagues from the Trading Standards Department, were a perfect example of how outreach sessions can start slowly but later pick up momentum considerably because of good referral links.

The year also saw a continuation of the trend in SCA arranging more of its meetings and events at the High Street. Although we had always expected that the meeting room would somewhat reduce our reliance upon external meeting locations we arrived at a situation where, barring large meetings, nearly all our activities took place at our offices.

These meetings included SCA's Community Forum's, West London BMER Network, NRF Youth Forum, Digital Challenge visit, West London Network etc



Dormers Wells Service Improvement Group (DWSIG) meeting at the Emmanuel Church

The availability of the room has also created a freedom for smaller groups and agencies to arrange meetings and sessions of their own. This included groups ranging from the BBA Media and British Keralites Association to the Southall Broadway Police Focus Group meetings.

In many ways since opening early in 2004 the physical development of the Resource Centre has been steady but incremental. Much of the current layout and facilities are in place because we have been able to attract additional resources to augment on-site facilities.

The period 2006/07 provided no exception to this method of progression. As in the previous year we benefited from investment provided by LBE to enable the development of a fully networked IT system linked with a server. In terms of health and safety we also made an additional investment in improving fire safety facilities throughout the building.

Finally one other significant development relating to our premises was the change of landlord! In December 2006 the surrounding parade of shops was auctioned and the London Borough of Ealing ceased being our landlord.



BBA Media's Amar Chadha shows Cllr Jason Stacey around the studio

## Neighbourhood Renewal

Since 2003 Neighbourhood Renewal Funding (NRF) had been the main funding stream for SCA. Although the past year saw a decrease in this reliance the support provided by NR continues to be important for the organisation.



Meeting of the Implementing Electronic Governance (IEG) network in Ealing

Much of SCA's core work and main achievements over the last few years have only been possible because of this funding. Our good track record in assisting local groups and delivering on projects has been a key reason why NRF has been renewed each year.

At a borough wide level the transformation of the Local Strategic Partnership (LSP) into an Executive Board and LSP Assembly has signalled a change of strategic approach to NR with greater emphasis upon attainment of national floor targets. As part of this new approach the year saw a review of all community capacity projects in Ealing. This external evaluation of both SCA and the BMER fundraising project was very positive and demonstrated the valuable work that organisations like SCA and Acton Community Forum were delivering at a local level.

NRF is due to end in March 2008 and so the ever present concern about continuity of project funding will affect a number of organisations. There is no doubt that NR has made a significant impact upon the capacity of VCS organisations in Ealing.



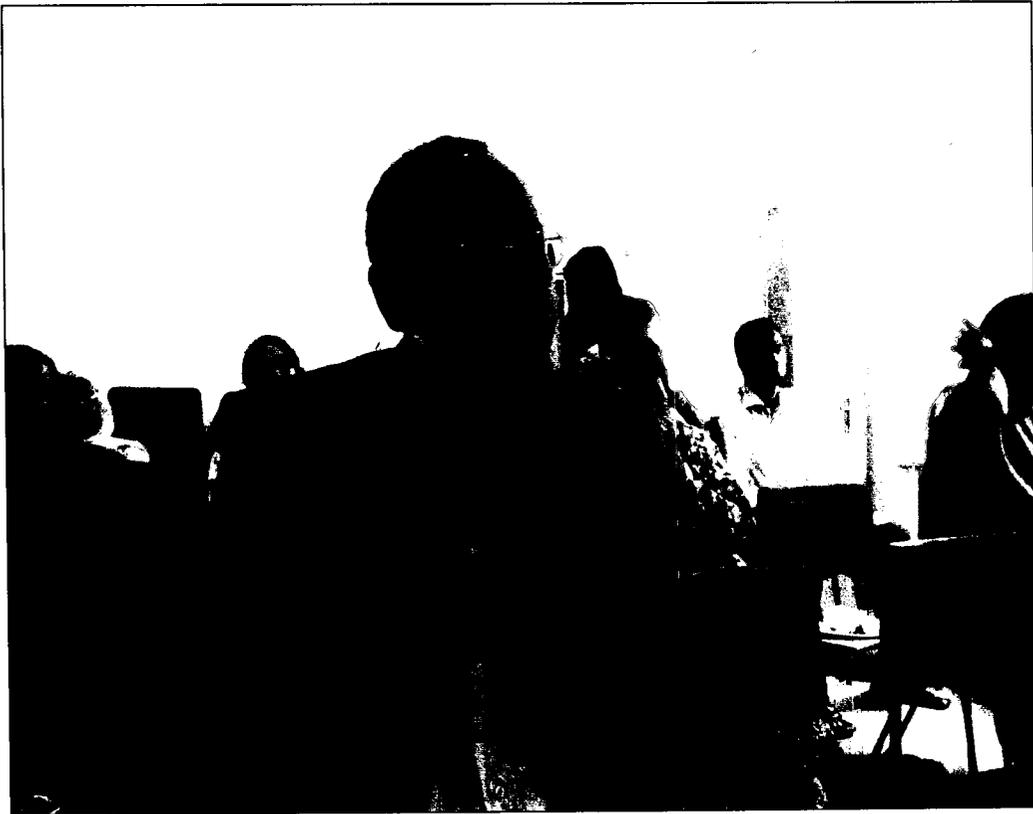
Guests and workers at youth health project in Manchester visited by SCA and other agencies as part of the Race for Health programme

Aside from the actual financial support provided to different groups some of the main outcomes have been possible because of the great support provided by Lainya Keivani and her team at Community & Strategic Partnerships at LBE. Although Lainya is now leaving Ealing we wish her well for the future and recognise the invaluable help she has provided for SCA over the years.

SCA has retained responsibility for arranging meetings of the Dormers Wells Service Improvement Group (DWSIG). This platform for the NR groups, service providers and statutory organisations has allowed for the sharing of ideas, updates and involvement in the future of the NR process. During the year 3 DWSIG meetings were arranged with an average attendance of 16. Issues covered at these meetings included policing, community safety, educational attainment, Neighbourhood Improvement Fund etc. These meetings progressed smoothly thanks to the chairing of Revd. Arani Sen, with the helpful support of Carmel Cahill (EVCS) and Monika Hofman (LBE).

## Funding

The year 2006/07 was one in which we realised one of our long term ambitions, that of diversifying our funding base. Having been heavily reliant upon NR funding we had, in the previous year, attracted core funding from the Big Lottery Fund and City Parochial Foundation.



Ali Elmi of ASDC forcefully making his point at a health awareness session arranged with funding from the City Parochial Foundation

During the course of this year we were also able to pull in funding from :

Awards for All – healthy cooking and lifestyles project

London Borough of Ealing – for installation of wireless network at SCA and for an innovative project to establish links between business and voluntary sector

Capacitybuilders – community based research on IT needs of BMER groups, coupled with support from an IT worker.

West London Network – This is Change Up funding to continue the work of the West London BMER Network. This is being delivered with REAP

Clearly as a result of the stability that the core funding provided we were able to attract project funding for a number of important initiatives. The national Change Up programme is part of a strategy to improve the delivery of infrastructure support to VCS groups working in the front line. SCA had received Change Up support via West London Network to support the work of the West London BMER Network but towards the end of year, after Change Up was replaced by Capacitybuilders, we were also successful in obtaining funding for an IT project.



Meeting of the West London BMER Network in November 2006 at Dormers Wells Community Centre

This project will be delivered jointly with Acton Community Forum and will involve a worker who can create a web presence for BMER groups. The initial part of this project involved community researchers contacting 20 groups regarding their IT needs. The research was carried out by Mahad Mohamud, Dheg Aidid, Maryama Mohamud and Mohamed Mohamud.

Although SCA has been involved in different health related partnerships we were able to take this work one stage further during the past year. Thanks to the funding from the City Parochial Foundation we arranged health awareness seminars in partnership with the Southall Healthy Living Initiative, Macmillan Cancer Research, Active Ealing and the Dormers Wells Trust.

The well documented health inequalities in the area often have poor diet as a contributing factor. In November 2006 SCA received funding from Awards for All which allowed us to deliver healthy cooking classes in conjunction with Dormers Wells Community Centre. These classes were delivered at the excellent facilities available at the Centre and three sets of five week courses were completed, with a total of 27 beneficiaries.



SCA hot desks being used by local young people as part of music production training course

### **Partnership development**

SCA was able to maintain an involvement in an array of different local partnerships. At a slightly rarified level the development of the LSP Assembly was accompanied by the demise of the Neighbourhood Renewal Standing Committee and the emergence of a Stronger Communities Board. This Board will take a strategic overview of how well LBE is performing in relation to community strategy and LAA commitments. The Board will have control over the management of NRF funds to support in the delivery of these outcomes.

Other partnerships that SCA was involved in have included :

West London Network – supports West London infrastructure organisations by strengthening the voice of the sector, sharing good practice and encouraging the formation of cross borough partnerships.

West London BMER Network – funded by Change Up and now being delivered with REAP from Hillingdon, the network looks to provide a voice for second tier BMER organisations, encourage networking and look to develop a policy influencing role. During the year we arranged meetings of the network and an awayday. Initial meetings were well supported by colleagues from Race On The Agenda (ROTA) and this culminated in an event in November 2006 focussing upon commissioning and procurement with Dinah Cox, Chief Executive of ROTA, as guest speaker.



Ealing Trading Standards Officers Muzzmel Ali and Kailash Naul holding a Consumer Advice Surgery at SCA

Planning and Community Working Group – a group bringing together ECN members and LBE Planning Policy officers. There is probably unanimous agreement that this has been a very successful partnership because of the openness of the council officers and the

genuine desire to engage. Amongst the issues considered during the year were the Local Development Framework, community premises needs, arrangement of consultation events etc

Health partnerships – Over the past two years SCA has tried to maintain a consistent presence on health related partnerships and networks eg Southall Healthy Living Initiative, PCT Diversity Steering Group, BMER Health & Social Care Forum etc. As part of the Race for Health programme SCA, Ealing REC and PCT colleagues attended an annual conference hosted by Manchester PCT, which provided an insight into the work taking place in other areas to tackle health inequalities.



Voice of Dalit International's Babu Vattemala delivering an English class

Change Up Working Group – SCA was one of a host of VCS groups involved in the development of a 10 year infrastructure development plan in Ealing. This process has relied heavily upon the input and energy of Andy Roper, Chief Executive of ECVS. As well as the preparation of this plan the working group has been able to support the establishment of a number of projects including an equalities development project, arts, sport and culture project, volunteering project etc.

SCA has also received local support related to this process via LBE who has provided match funding for a business and community project that will be delivered in the forthcoming year. The project will seek to create better engagement between business and community sectors and therefore enhance the sustainability of VCS groups.



Happy and successful participants at accredited media skills training arranged by BBA Media at the SCA office

### **New members**

At the time of the 2004 AGM the SCA membership totalled 43 organisations. By the end of March 2007 this number had increased to 86 organisations. This is a significant increase and during the year we added 17 new organisational members to the total.

Some of these new members included the Pakistan Welfare Association, Daryeel Foundation, Mahila Sabha, Slavic Evangelical Church, Siroaid, Bahar Centre, Refugee Aid & Asylum Support, Karvaan, Asian Mens Support Group, Global Community Network etc.

The membership increase in the past year is testimony to the growing reputation of SCA as a supporter of local community organisations in Southall.

### **SCA Board**

One of the key driving forces in SCA's success has been the contribution and input of our trustees. Currently numbering 14 in total, the trustees are elected at our annual general meeting for a three year term.



Visit from Digital Challenge panel to SCA, involving colleagues from Ealing Council and Ealing CVS

Even though the days of our trustees coming onto the site to oversee the building work, or even contributing to that work, are over they nonetheless supply that critical overview of our work that is essential in any progressive organisation. This is an opportune time to recognise these contributions and thank two trustees who retired at the last AGM, David Bookless and Dil Mohan Singh Bhasin. At the same time we welcomed two new trustees, Babu John and Jayasree Syamlal, whom we look forward to working with fruitfully in the future.

Aside from the Chair, Harsev Bains, who is difficult to disassociate from SCA, special thanks need to go to Balvinder Chahal, Dilbagh Chana and Amir Fouladvand, as our Vice Chair, Treasurer and Company Secretary respectively.

### **Future challenges**

Even inspite of a year full of such activity there remain a number of key future challenges for SCA. It is probably worthwhile reflecting on how SCA has come to be seen as an important local point of contact for many Southall based organisations. This is an acknowledgement of the positive relationship that SCA has enjoyed with the groups it works with.

On this note one of the critical future challenges for the organisation remains the need to be relevant to the requirements of groups working in our area. Obviously attraction of resources will feature keenly in amongst these requirements but accommodation, training, volunteer development will also be key priorities.



Refugees in Effective and Active Partnership (REAP) from Hillingdon holding a meeting of their management committee at SCA

Expansion of our funding base remains essential for SCA, as it does for other organisations. Support from the Big Lottery Fund is due to end in April 2008 and it is imperative that we locate funding for beyond this period to cover core organisational costs. There is the possibility of a further Lottery bid under the BASIS programme but given the competitive nature of this funding stream it is an area of work that will require considerable thought.

However, like any successful organisation SCA has been able to develop areas of work that are not completely funding led. The ability to influence local developments and benefit from opportunities will be greater with the implementation of LAA's and a possible shift towards devolution of power to ward forums. It is important that SCA not only maintains a presence at such a level but has an active participation in local affairs.

Community cohesion remains as high on the local and national political agenda as it has ever done. National policy developments have been determined partly by complicated events, often with an international element to them.

At a local level LBE is in the process of developing a community cohesion strategy but a key long term challenge for the cohesion agenda, and for the Ealing VCS, will be the ability to cater for the changes in demographics that are likely to affect the borough. Southall will certainly be affected by changes that are likely to see a diversification of the local population and the voluntary sector is often involved intimately in dealing with the demands that this places upon the local infrastructure.

The profile of SCA has increased over the years and it is imperative that we continue with this momentum. We are hoping to build on the good links we have with our partner organisations and to establish new connections and networks which will help other groups and deal with the sustainability challenges facing SCA and the voluntary sector.

## **BMER Fundraising Project Report**

### ***Background***

The BMER Fundraiser project began in November 2004 supported by the Neighbourhood Renewal Fund. Since starting it has consistently exceeded expectations and official targets and has been one of the great successes of the community capacity programme in Ealing.

This project aims to provide fundraising and capacity building support to black/minority ethnic/refugee organisations in Southall, particularly new organisations and those needing help to progress to higher levels of capacity. It has been widely documented that BMER organisations do not receive their fair share of funding and this project has sought to address and rectify this imbalance.

The project in Southall has been staffed by Suki Kaur since its start in 2004. However, towards the end of 2006 Suki went on maternity leave and we were left with the difficult task of finding a replacement to cover for her absence. We were extremely fortunate to obtain the services of Matt Freidson and Shamarke Diriye for this period. During the course of the year the three workers have enabled community organisations to access a wide range of skills, expertise and funding.

### ***Outputs***

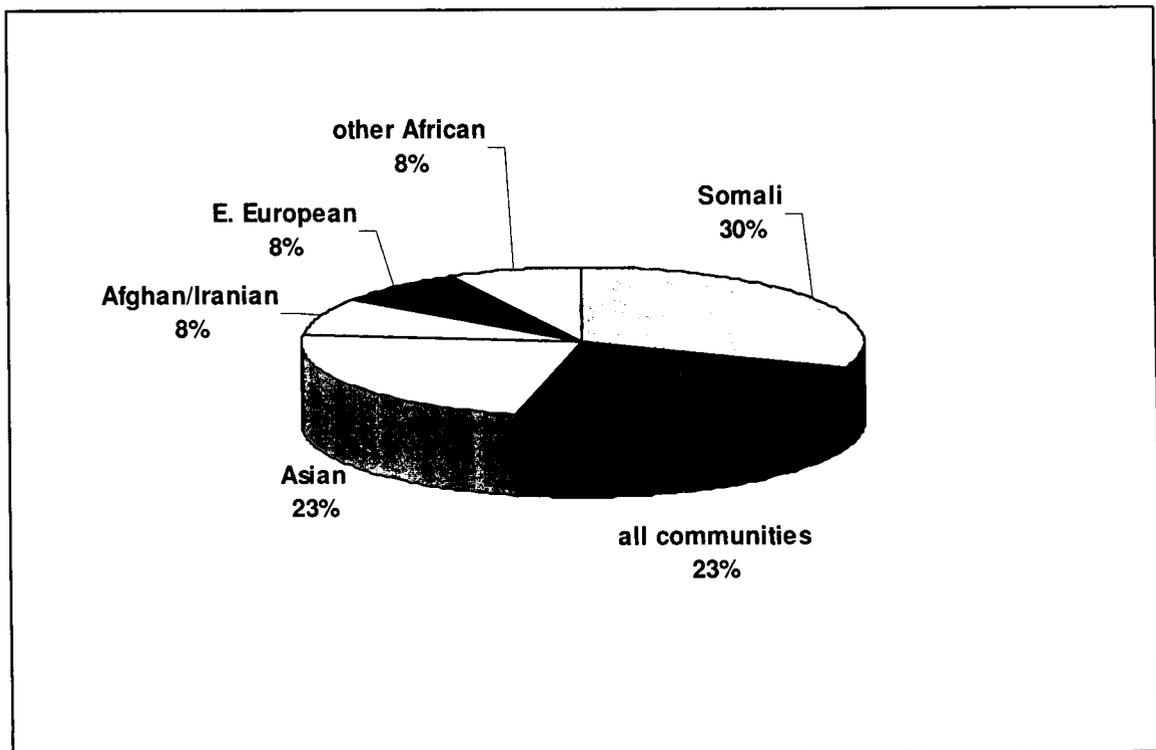
In terms of fundraising, since its inception the project has achieved 39 successful applications which have brought in almost £350,000 into the deprived Southall wards.

Over the past year, 61 applications were written worth a total £1,275,000 (with quite a few still not decided). The project served a wide variety of local groups:

- Access for Support & Development Centre
- African Support Network
- Al Hayat
- Asian Mens Group
- Bahar Centre
- Barwaqa Relief Association
- BBA Media
- British Keralite Association
- Common Society Group
- Education & Social Group
- Friends of Maasaai People

- Global Community Network
- Havelock Family Centre
- Horn of Africa Disability Elderly Association
- Karvaan Afghan Women's Project
- Kulmiye
- London Transport Training
- Mahila Sabha
- Punjabi Theatre Academy
- Refugee Aid and Asylum Support RAAS
- Slavic & Baltic Community Group
- Southall Football Association
- United Stars
- West London Asian Society
- World Malayali Council
- Znaniye Russian Circle

These organisations represent and work on behalf of a wide range of beneficiaries, reflecting Southall's ethnic diversity, including the Afghan, Baltic & Slavic, Iranian, Keralite, Maasai, Middle Eastern, Russian, and Somali communities. Many groups serve the general community, with a BMER focus by design or default given the high levels of ethnic minorities in the area.



In addition to funding, a wide variety of capacity building support was provided to community groups, including:

- Policies: Child Protection, Equal Opportunities, Vulnerable Adults
- Monitoring & Evaluation, Users' Surveys, Reports to Funders
- Project Development, Budgets & Workplans,
- Recruitment & Job Descriptions
- Bank Accounts & Insurance
- Constitutions & Charity Registration
- Management Committees & AGMs
- Partnership development
- Social enterprise

As a snap shot it might be helpful to look at achievements during a specific period, between November 2006 and January 2007. During this generally quiet period Matt and Sharmarke assisted 14 different BMER organisations in Southall and submitted 8 funding applications worth £248,272. This involved over 40 meetings with clients to prepare the applications. It is important to realise that these achievements were made when both Matt and Sharmarke were working only two days per week at SCA, yet they have been repeated at different periods during the year.

The project workers also contributed to numerous Ealing-wide forums and networks, including the Development Workers Group, Dormers Wells Service Improvement Group, and others. There are also important linkages that the workers have developed with colleagues at the LBE External Funding Team.

### **Issues**

As in previous years there were a number of important and often recurring issues that cropped up during the year. Many of these issues have arisen because of the nature of the Southall BMER sector. A report in 2005 made a number of findings about BMER organisations. The main was that approximately 55% of BMER organisations are based in Southall and 24% in Acton. This is a significant but not particularly surprising figure given the concentrations of BMER communities in those respective areas. However, the audit also showed that 63% of BMER groups have no staff and rely upon volunteers, 37% have no office and 27% do not have their own PC.

These capacity and resourcing matters remain as relevant today as they were for groups two year ago and the fundraising project has had to deal with groups for whom these are very live issues :

- high proportion of very small organisations offering limited services to a small number of beneficiaries
- higher proportion of overlapping and / or similar services being provided by groups
- large number of BMER groups allied with low capacity resulting in some groups being unable to complete their own applications in a timely fashion
- need to consider prioritisation to avoid struggling with day-to-day demand and concentrate upon supporting organisations that have good prospects of sustainability

### **Future Challenges**

Many of the groups we work with have been supported over the long term. Their capacity, stability, professional standards and track records have all increased as benefits of this project. The challenge in the next year will be to secure longer-term funding for them, as well as finding new methods of working and income generation.



Fundraising Officer Sharmarke Diriye assists Mehrnaz Malekzadeh of Bahar Centre with a funding application

In 2007/08, the project will aim to bring more groups together into partnerships, including continuing to encourage and facilitate an Ealing Somali Forum. There is scope for Borough-wide partnership working on a range of levels, and as funding increasingly becomes top-down, commissioning and tendering-led, it is crucial that we empower small groups to find new ways of working that will ensure their much-needed services continue in the future.

On one hand, small and easily accessible grants continue to dry up, for example with the closure at the end of 2007 of the Local Network Children's Fund. At the same time, there is more commitment at higher levels (such as the Local Strategic Partnership) to incorporate and commission work from local voluntary groups to deliver aspects of large, Borough-wide projects. Continued championing of this model by Southall Community Alliance and Acton Community Forum will hopefully ensure the groups this project works with do not get left out.

In terms of the project itself, the upcoming financial year is also the last of Neighbourhood Renewal Fund support. In an ideal scenario and given the valuable impact the project has made, we hope that Ealing Council will find funds to continue the project. Locating and accessing this continuation funding will be a key priority for the forthcoming year.

Although some larger funders have now identified support for infrastructure organisations as a funding priority this is a very competitive area of work. It could be the case that future project funding may be a combination of externally acquired resources and localised match funding.

## **Southall Community Alliance**

### **Board Members**

Harsev Bains	(Chair)
Balvinder K. Chahal	(Vice Chair)
Dilbagh Chana	(Treasurer)
Amir Fouladvand	(Company Secretary)
Michael Bolley	
Carl Johnson	
Abdullahi Osman	
Jaskaran Singh	
George Twyman	
Muna Mohamud	
Ravi Jain	
Babu John	
Jayasree Syamlal	
Amar Chadha	

### **SCA Staff**

Janpal Basran	Manager
Savita Vaid	Administrative Officer
Matt Freidson	BMER Fundraising Officer
Sharmarke Diriye	BMER Fundraising Officer
Sukhvinder Kaur	BMER Fundraising Officer

## **Views from partners**

### **1. BBA Media**

Over the past year BBA Media and Southall Community Alliance have continued to work closely together by facilitating a series of accredited media programmes aimed at young people living in the community. SCA's ongoing support and assistance has also contributed towards the development of the organisation's long-term strategy for growth. As a result we have been able to expand our management team and widen the choice of programmes now available to young people and new migrant communities.

The SCA centre has been an invaluable resource for BBA Media over the past year. Our learners have benefited greatly from the superb facilities available to them including training and meeting rooms, IT workstations and printing/photocopying services. As BBA Media moves into a new and important phase with the launch of its own community radio station for Southall - Westside 89.6FM, we hope to continue working together for the benefit of local people and reinforce the strong relationship formed with Southall Community Alliance.

Amar Chadha  
BBA Media

### **2. Bahar Centre**

The services offered by Southall Community Alliance are delivered very professionally and the staff are very kind and understanding. As a new organisation we had no previous experience in this field and with the help of Janpal, Savita and Sharmarke we have blossomed and been successful as an organisation.

SCA has given us the support and provided us with the facilities to apply for funding. We have been assisted during the whole funding process and been able to use their meeting room to proceed with our language tuition. SCA has really helped us to develop and many disadvantaged members of the Iranian and Afghani community can now benefit and further their skills as a result of the help offered to us by SCA. We are extremely grateful and thankful for the advice and information provided to us by SCA and none of this progression would have been possible without that help.

Mehrnaz Malekzadeh  
Bahar Centre

### **3. Voice of Dalit International**

We are an organisation committed to the cause of the underprivileged and disadvantaged sections of community. Addressing their issues and representing their causes are our priorities. The immigrant and ethnic minorities in Southall who form large sections of society here are facing pressing issues that are not being properly addressed. Our association with SCA helps us in this regard.

As a member organisation of SCA we have been able to run a community training programme as well as a community help desk with the premises and infrastructure that SCA has provided us. With SCA's help we are able to reach our target audience in Southall. We are using the training hall in SCA for holding Communicative English Classes and Life Skills Training programme for the disadvantaged sections of people in Southall. With the office and other facilities including a desk, computer and other things that SCA has offered us, we have also been able to run a Community Help Desk to provide technical support to the people with various needs. In short, SCA helps us to fulfil our own aspirations to serve the poor, the uneducated and disadvantaged people in and around Southall.

Babu John  
Voice of Dalit International

### **4. Refugee Aid & Asylum Support**

We would like to thank Southall Community Alliance for their constant support and advice. Without the help of SCA our organisation wouldn't have existed. Their guidance has proved beneficial and has set us on the right path to delivering the service we provide to the community through the utilisation of their resources.

The support from SCA is the best and I believe all the smaller and newer organisations would really benefit from their help. There are good resources and facilities available at SCA and the staff; Suki, Sharmake and Savita, are very friendly and experienced.

Bashir Abdi  
Refugee Aid & Asylum Support

## **SCA New Members 2006 – 2007**

1. Slavic Community \*
2. Refugee Aid & Asylum Support (RAAS) \*
3. Asian Men's Support Group \*
4. KARVAAN \*
5. International Friendship Forum \*
6. Uttaranchal Association of UK \*
7. Maisha Africa Development Initiative \*
8. African Support Network \*
9. REAP - Refugees in Effective & Active Partnership \*
10. G.R.A.C.E Prison Outreach \*
11. Mahila Sabha \*
12. SIROAID \*
13. World Malayali Council \*
14. Daryeel Foundation \*
15. Pakistan Welfare Association \*
16. Bahar Centre \*
17. Global Community Network \*
18. Ealing Passenger Transport Users Group
19. The Panjabi Centre
20. Ealing Refugee Forum
21. Appropriate Support and Training
22. West London YMCA
23. Somali Teachers Association
24. Somali Regeneration Programme
25. Ealing CVS
26. IWA (GB)
27. Access for Support and Development Centre
28. Southall Law Centre
29. Southall History Society
30. Southall Show Society
31. EREC
32. MAAS
33. APNA
34. St Joseph's Drive Residents
35. Holy Trinity Church
36. A Rocha UK
37. Sri Guru Singh Sabha
38. Southall Rangers
39. Havelock Family Centre
40. St Georges Church
41. Alpha Community Aid Project
42. Emmanuel Church and Youth Project
43. Ealing Community Transport
44. SHIP
45. Home-Start Ealing

46. Havelock Independent Residents Association
47. Southall Quaker Meeting
48. Golden Opportunity Youth Association
49. Dormers Wells Nursery & Community Centre Trust
50. Somali Youth Group
51. United Anglo Caribbean Society
52. CO-OP Homes (South) Ltd
53. Water Tower Housing Co-operative Ltd
54. Kumbhar Women's Group
55. Ealing Dyslexia Association
56. ADARA SHABAD
57. British Keralites Association
58. Tamil Community Centre
59. British Indian Councillors Association
60. I.W.A - The Green Southall
61. Common Society Group
62. West London Asian Society
63. Multicultural Arts Association
64. Nav Jeevan Asian Society
65. Voice of Dalit International
66. Kulmiye Somali Media Association
67. Black Neighbourhood Renewal & Regeneration Network
68. Al-Hayat Cultural and Welfare Association
69. Somali Advocacy & Integration Centre
70. Timeout Group
71. The Sikh Missionary Society
72. Ealing MENCAP
73. Shaheed Bhagat Singh Welfare Centre
74. Afghan Hindu Cultural Society
75. Refugees Against Drug and Crime
76. Drug and Alcohol Action Program (DAAP)
77. Ogaden Community Association
78. BBA
79. Education & Social Group
80. RAAD
82. Somali Assoc. for Educational, Cultural Development
83. Somali Messenger Project
84. Somali Women's Community Group
85. Friends of Maasai People
86. Horn of Africa Disability Elderly Association

\* New SCA Members 2006/07

**Partnerships in which SCA has been involved  
2006/07**

1. Local Strategic Partnership Assembly
2. Stronger Communities Board
3. Dormers Wells Service Improvement Group
4. PCT Diversity Steering Group
5. Southall College Community Council
6. IEG E-Network
7. Refugees in Effective & Active Partnership
8. West London Network
10. West London BMER Forum
11. Planning and Community Working Group
12. Ealing Health and Social Care Forum
13. Ealing PCT Diversity Steering Group
14. Southall Healthy Living Initiative Project Executive Team
15. Heathrow City Partnership
16. Ealing Community Network
17. ECN Steering Group
18. Change Up Working Group
19. Development Workers Group
20. Ealing Voluntary Sector Liaison Forum

**Charity number: 01104671**  
**Company number: 04577901**

**Southall Community Alliance**  
**(A company limited by guarantee)**

**Trustees' report and financial statements**

**for the year ended 31 March 2007**

**Southall Community Alliance**  
**(A company limited by guarantee)**

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**Southall Community Alliance**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Charity number** 01104671

**Company registration number** 04577901

**Registered office** Town Hall  
High Street  
Southall  
Middlesex  
UB1 3HA

**Trustees** Harsev Singh Bains (Chairperson)  
Jaskaran Singh  
Dilbagh S Chana (Treasurer)  
Amir Fouladvand  
The Reverend Michael Francis Bolley  
Babu John  
Balvinder K Chahal (Vice Chairperson)  
Carl Johnson  
Ravinder Kumar Jain  
George Patrick Twyman  
Jayasree Syamlal  
Muna Mohamud  
Abdullahi Osman  
Amar Chadha

**Secretary** Amir Fouladvand

**Auditors** Rehncy Shaheen Chartered Accountants  
1276/1278 Greenford Road  
Greenford  
Middlesex  
UB6 0HH

**Bankers** Barclays Bank plc  
210 High Street  
Hounslow  
Middlesex  
TW3 1DL

**Southall Community Alliance**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2007**

The trustees present their report and the financial statements for the year ended 31 March 2007. The trustees, who are also directors for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

**Structure, governance and management**

Southall Community Alliance was established in 2000 and registered as a charity in 2005. The work and affairs of the charity are governed through compliance with a memorandum and articles of association. The charity currently has a board of 14 trustees who are elected for a three year term at the AGMs and who meet to review and oversee the work of the organisation at quarterly meetings. The charity currently has five employees who are responsible to the Board of Trustees.

**Objectives and activities**

The charity aims to develop the skills and capacity of socially and economically disadvantaged members of the local community and to promote quality, diversity and good race relations through the targeted activities it arranges. The charity arranges meetings of a community forum, arranges training and community support, develops strategies to meet the needs of the area and provides representation on local development initiatives.

**Achievements and performance**

The charity operates a community resource centre and provides capacity building support for the benefit of Southall based voluntary and community organisations and residents. The main achievements include providing temporary hot desk accommodation and meeting space to many ethnic minority groups, fundraising support, involvement in local partnerships and increased sustainability through diversifying the funding streams of the charity.

**Financial review**

The charity has managed to increase the quantum of grants received and keeping costs at minimum. The charity also achieved significant results in using the funds in the most cost effective way possible which is reflected by the retained funds and the net assets owned by the company. The funds can be used to start new charitable projects.

**Statement as to disclosure of information to auditors**

In so far as the trustees are aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Southall Community Alliance**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2007**

**Statement of trustees' responsibilities**

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 1985. Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

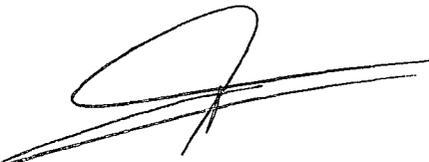
**Auditors**

A resolution proposing that Rehncy Shaheen Chartered Accountants be reappointed as auditors of the charity will be put to the Annual General Meeting.

**Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985.

On behalf of the board



Amir Fouladvand  
**Secretary**

11 July 2007

**Southall Community Alliance**  
**(A company limited by guarantee)**

**Independent auditor's report to the members of Southall Community Alliance**

We have audited the financial statements of Southall Community Alliance for the year ended 31 March 2007 which comprise the statement of financial activities, the balance sheet & and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of the trustees and auditors**

The trustees' (who are also directors for the purposes of company law) responsibilities for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the statement of trustees' responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985, and whether the information given in the trustees' report is consistent with the financial statements. We also report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and other transactions is not disclosed.

We read other information contained in the trustees' report, and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

**Basis of audit opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Southall Community Alliance**  
**(A company limited by guarantee)**

**Opinion**

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the charitable company's affairs as at 31 March 2007 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended and have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the trustees' report is consistent with the financial statements.

**Rehncy Shaheen**  
**Chartered Accountants and**  
**Registered Auditors**  
**12 July 2007**



**1276/1278 Greenford Road**  
**Greenford**  
**Middlesex**  
**UB6 0HH**

**Southall Community Alliance**  
**(A company limited by guarantee)**

**Statement of financial activities**

**For the year ended 31 March 2007**

	Unrestricted funds £	Restricted funds £	2007 Total £	2006 Total £
<b>Incoming resources</b>				
Donations	3,316	-	3,316	500
Grant Income	-	180,653	180,653	116,442
Other Income	1,724	-	1,724	2,393
<b>Total incoming resources</b>	<u>5,040</u>	<u>180,653</u>	<u>185,693</u>	<u>119,335</u>
<b>Resources expended</b>				
Wages and salaries	-	91,429	91,429	71,400
Training courses	-	15,810	15,810	-
Meetings and seminars	1,399	1,000	2,399	-
Rent payable	-	8,865	8,865	3,695
Staff pension costs	-	2,332	2,332	-
Insurance	982	140	1,122	985
Light and heat	-	2,572	2,572	2,505
Cleaning	265	626	891	960
Repairs and maintenance	-	1,359	1,359	655
Printing, postage and stationary	791	7,535	8,326	4,672
Telephone	163	2,629	2,792	2,379
Computer costs	-	3,498	3,498	758
Travelling expenses	-	1,880	1,880	641
Legal and professional	-	800	800	413
Audit and accountancy	263	1,500	1,763	1,763
General expenses	-	2,028	2,028	1,669
Depreciation and ammortisation	-	15,223	15,223	8,159
<b>Total resources expended</b>	<u>3,863</u>	<u>159,226</u>	<u>163,089</u>	<u>100,654</u>
<b>Net incoming resources for the year</b>	1,177	21,427	22,604	18,681
Total funds brought forward	<u>2,393</u>	<u>86,781</u>	<u>89,174</u>	<u>70,493</u>
<b>Total funds carried forward</b>	<u>3,570</u>	<u>108,208</u>	<u>111,778</u>	<u>89,174</u>

The notes on pages 8 to 11 form an integral part of these financial statements.

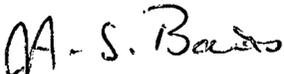
**Southall Community Alliance**  
**(A company limited by guarantee)**

**Balance sheet**  
**as at 31 March 2007**

	Notes	£	2007	£	£	2006	£
<b>Fixed assets</b>							
Tangible fixed assets	4		61,078			66,176	
<b>Current assets</b>							
Debtors		-			4,500		
Bank and cash		56,119			20,790		
		<u>56,119</u>			<u>25,290</u>		
<b>Creditors: amounts falling due within one year</b>	5	(5,419)			(2,292)		
<b>Net current assets</b>			50,700			22,998	
			<u>111,778</u>			<u>89,174</u>	
<b>Funds</b>	6						
Restricted income funds			108,208			86,781	
Unrestricted income funds			3,570			2,393	
<b>Total funds</b>			<u>111,778</u>			<u>89,174</u>	

The financial statements are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2005).

The financial statements were approved by the Board on 11 July 2007 and signed on its behalf by

  
**Harsev Singh Bains**  
**Chairperson**

  
**Dilbagh S Chana**  
**Trustee**

The notes on pages 8 to 11 form an integral part of these financial statements.

**Southall Community Alliance**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**for the year ended 31 March 2007**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2005), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 1985.

**1.2. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. Gifts donated for resale are included as income when they are sold. Donated assets are included at the value to the charity where this can be quantified and a third party is bearing the cost. The value of services provided by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.

**1.3. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Resources expended are recognised in the year in which they are incurred.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

**1.4. Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Computer equipment	-	25% Reducing balance
Fixtures, fittings and equipment	-	25% Reducing balance
Improvements to premises	-	15% Reducing balance

**2. Other incoming resources**

	2007	2006
	£	£
Other income	1,724	2,393
	<u>1,724</u>	<u>2,393</u>

**Southall Community Alliance**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**for the year ended 31 March 2007**

	2007	2006
	£	£
Wages and salaries	91,429	71,400
	<u>91,429</u>	<u>71,400</u>

**3. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

4. Tangible fixed assets	Fixtures, Plant and fittings and Improvements			Total
	machinery	equipment	to premises	
	£	£	£	£
<b>Cost</b>				
At 1 April 2006	4,758	36,247	61,373	102,378
Additions	4,447	5,678	-	10,125
At 31 March 2007	<u>9,205</u>	<u>41,925</u>	<u>61,373</u>	<u>112,503</u>
<b>Depreciation</b>				
At 1 April 2006	3,308	10,038	22,856	36,202
Charge for the year	1,474	7,972	5,777	15,223
At 31 March 2007	<u>4,782</u>	<u>18,010</u>	<u>28,633</u>	<u>51,425</u>
<b>Net book values</b>				
At 31 March 2007	<u>4,423</u>	<u>23,915</u>	<u>32,740</u>	<u>61,078</u>
At 31 March 2006	<u>1,450</u>	<u>26,209</u>	<u>38,517</u>	<u>66,176</u>

**5. Creditors: amounts falling due within one year**

	2007	2006
	£	£
Trade creditor	-	529
Taxes and social security	1,894	-
Accruals and deferred income	3,525	1,763
	<u>5,419</u>	<u>2,292</u>

**Southall Community Alliance**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**for the year ended 31 March 2007**

**6. Analysis of net assets between funds**

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2007 as represented by:			
Tangible fixed assets	-	61,078	61,078
Current assets	3,570	52,549	56,119
Current liabilities	-	(5,419)	(5,419)
	<u>3,570</u>	<u>108,208</u>	<u>111,778</u>

**7. Employees**

	2007 (Number)	2006 (Number)
The average monthly number of employees (including the 17 honorary unpaid trustees ) during the year were:	<u>22</u>	<u>19</u>

**Note:**

3 trustees resigned during the year and were replaced by 2 new trustees.

Mr Carl Johnson and Mr Jaskaran Singh were also trustees of Ealing Council for Voluntary Services.

Employment costs	£	£
Wages and salaries	<u>91,429</u>	<u>71,400</u>

**8. Restricted funds**

	£ Incoming funds	£ Outgoing resources	£ Balance as at 31.03.07	£ Total
Funds b/fwd				86,781
Big Lottery Fund	81,040	80,574	286	
London Borough of Ealing (NRF)	45,600	45,600	-	
City Parochial Foundation	10,000	10,000	-	
Awards for All	8,310	5,451	2,859	
WLN	6,000	6,000	-	
ECVS	3,531	3,531	-	
Capacity Builders	26,172	2,792	<u>23,380</u>	
				26,525
Fixed assets additions				10,125
Depreciation and ammortisation				<u>(15,223)</u>
				<u>108,208</u>

The balance of the resticted funds shown above has been allocated to specific projects for the year 2007-2008.

**Southall Community Alliance**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**for the year ended 31 March 2007**

**9. Company limited by guarantee**

Southall Community Alliance is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

**10. Auditor's remuneration**

	<b>2007</b>	<b>2006</b>
	<b>£</b>	<b>£</b>
Audit fee	<u>1,000</u>	<u>1,000</u>